

O.G 42/08

DECREE No. 500 OF 14 OCTOBER 2008

Fixing the official minimum pay of employees and workmen of the private sector,  
and granting an increase for the higher cost of living

The President of the Republic,

Whereas the Constitution,

Whereas the Code of Labour of 23/9/1946 and its amendments,

Whereas Law No. 36/67 of 16/5/1967 (fixing the minimum pay of employees and workmen as well as the rate of the higher cost of living), especially its article 6,

Whereas Decree No. 8733 of 8/7/1996 (fixing the official minimum pay of employees and workmen, and granting an increase for the higher cost of living to workers of the private sector),

Whereas the studies and statistics regarding fluctuations of the cost of living index,

On the proposal of the President of the Council of Ministers, the Minister of Labour, and the acting Minister of Finance,

Following consultation with the State Council (Advice No. 4/2008 – 2009 of 7/10/2008),

And after the approval of the Council of Ministers on 10/10/2008,

Decreases the following :

Article 1

Dating from 1/5/2008, the official minimum monthly pay is fixed at LL 500,000 (five hundred thousand Lebanese pounds), and it shall be applied in conformity with the provisions of articles 1 and 2 of Law No. 36/67 of 16/5/1967.

Article 2

An increase for the higher cost of living, amounting to LL 200,000 (two hundred thousand Lebanese pounds), shall be added to the basis of the pay drawn by the worker on 30/4/2008.

Article 3

Shall be taken into consideration, for the enforcement of the provisions of the present decree, the increase mentioned expressly in a contract, in statutes, in books entry, or in administrative statements, or by mutual agreements, granted for any reason during the latest three years previous to the date of publication of the present decree, and having covered all the workers of an establishment without exception. If the amount of the increase is above the increase resulting from the application of the present decree, it may not be reduced. But if it is below this increase, the worker shall benefit from the difference only.

Increases for appreciation, and automatic increases, as well as any increase stated in group labour contracts, shall be excluded from the computation of the basis of the increase mentioned in the present decree.

Article 4

The provisions of the present decree shall apply to all employers and workers subject to the provisions of the Code of Labour of 23/9/1946.

Article 5

The present decree shall be published and notified wherever there shall be need, and it shall come into force as from 1 May 2008.

Baabda, 14 October 2008

Signed : Michel Sleiman

By the President of the Republic  
The President of the Council of Ministers  
Signed : Fouad Siniora

The President of the Council of Ministers

Signed : Fouad Siniora

The Minister of Labour  
Signed : Mohammed Fneich

The acting Minister of Finance

Signed : Fouad Siniora